

# Health, Safety, Security, and Environmental Commitment

## COMMITMENT

It is the commitment of Murphy USA Inc. (Murphy USA) to conduct its business in a manner that provides a safe place for our employees, customers, community neighbors, and business partners. We will comply with all applicable safety and environmental laws and regulations as we conduct our business. Our success is founded on outstanding health, safety, security, and environmental performance which helps us achieve operational excellence and positive financial results.

## HEALTH, SAFETY, SECURITY, AND ENVIRONMENTAL (HSSE) GUIDING PRINCIPLES

- 1) We will demonstrate our dedication to this HSSE Commitment through visible and active leadership of its principles in all of our business functions. We will communicate our expectations and provide the resources necessary to ensure acceptable performance throughout our organization.
- 2) We will cause each of our employees and the employees of our business partners to work safely and take personal responsibility for the safety of ourselves, our customers, and our community neighbors.
  - 3) We will comply with all applicable HSSE laws and regulations in the communities where we conduct our business. We will implement responsible management systems to ensure acceptable performance.
- 4) We will educate our employees and the employees of our business partners of our HSSE requirements and performance expectations. We will utilize their skills to maintain a safe environment for ourselves, our customers, and our community neighbors.
- 5) We will understand the HSSE hazards of our operations and take reasonable and practical precautions to minimize or eliminate these risks.
- 6) We will effectively respond to HSSE incidents and take appropriate corrective action. We will report any HSSE incidents in a timely manner and communicate our performance.
- 7) We will monitor the impact of our operations on our community neighbors and their environment. We will endeavor to make reasonable use of natural resources.
- 8) We will listen to our stakeholders and maintain our HSSE management systems to ensure effective approaches for safety and environmental protection.
- 9) We will achieve continuous HSSE improvement by setting performance targets, evaluating our assets and business practices, and communicating our performance.
- 10) We will implement HSSE management systems to achieve the objectives outlined in this Commitment.

By adopting this HSSE Commitment and set of principles, Murphy USA demonstrates its commitment to conduct business in a manner that protects human health and the environment.



Andrew Clyde, President and Chief Executive Officer



MURPHY USA